

HEALTH AND SAFETY POLICY STATEMENT

It is the Company's policy to actively promote and ensure sound Health and Safety practices covering all Company employees at all the Company's locations and working sites located in the UK in accordance with HASWA 1974. This involves close co-operation with the Health and Safety Executive, Health and Safety Specialist and customers, to anticipate and enforce new regulations and measures to secure best practice in all aspects of the Company operations. The discharge of these responsibilities shall be accorded equal priority with that of its other statutory duties and obligations.

The person with ultimate responsibility for Health and Safety is the Group Chairman but the day-to-day responsibility will be with the Operations Director in liaison with the Health and Safety Compliance Manager, Compliance Transport/Manager and the individual Depot Managers.

The Hydrainer Group have a commitment to comply with all its legal and other requirements with regards to Occupational Health and Safety and have in place a system to track and evaluate applicable laws and regulations; these are reviewed, updated and communicated across the Group.

Employees are responsible for the Health and Safety of themselves and of others who may be affected by their acts or omissions. It is the duty of all employees to conform to Company Policy and Safety Codes of Practice and to co-operate with the Company in meeting all relevant statutory obligations. Failure to comply with these duties may give rise to criminal liability.

The Hydrainer Group are committed to providing a safe working environment and the prevention of injury and ill-health to all employees or persons who may be directly affected by the Group's activities or processes. Through data analysis and training the Hydrainer Group will strive to continually improve its accident and incident ratio; this will be communicated to all staff.

The Hydrainer Group have a framework for the setting and measuring of targets and objects covering all areas under their control, these are Specific, Measurable, Achievable, Realistic and Time bound (SMART) and have defined responsibilities, these are recorded, reviewed and updated when appropriate, this ensuring continual improvement throughout the Group with regards Health and Safety performance.

The Operations Director together with other senior managers will ensure that all incidents are recorded, reported and investigated; incident data will be collated and presented during the Health and Safety Management Review. All accidents that fall under the RIDDOR Regulations will be reported by the Operations Director or in his absence the Health and Safety Compliance Manager. The Operations Director will prepare the Health and Safety Policy Statement, coordinate the COSHH System and is responsible for the general workplace assessment of risks and other statutory risk assessments.

With the implementation of Risk and COSHH Assessments, Method Statements and good working practices appropriate to the nature and scale of the organisation's

Health and Safety risks, the Hydrainer Group will strive to ensure that personnel not in their employ are not exposed to risk, which may affect their Health and Safety.

The Company regards it as essential to promote joint discussions on safety, ensuring involvement and clear communication at all levels. It is essential that all employees understand that no one person is the custodian of safety.

Forward looking and common sense Health and Safety practices protect the long term interests of everyone involved in the business i.e. the management team, the workforce, customers, suppliers and contractors, site visitors and the local community.

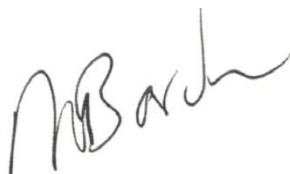
The Hydrainer Group operates a zero tolerance policy with regard to alcohol and drug misuse.

The Health and Safety Policy Statement is available to all interested parties and will be posted on all Health and Safety notice boards across the Group. It is the Depot Manager's responsibility to ensure that the contents of the Health and Safety Policy Statement are communicated to all staff under their control.

The Health and Safety Policy Statement will be reviewed every twelve months by members of senior management. This will be in accordance with the Health and Safety at Work Act 1974, this act can call for reviews to be made outside of the twelve month period. The review will be recorded and changes made will be available to all employees

The Board of Directors give full backing to this policy and will support all those who endeavour to carry it out.

Signed



Review Date: June 2020

Jeff Barden
Group Chairman