

ENVIRONMENTAL POLICY

Hydrainer Group is committed to conducting our operations in an environmentally responsible manner. We consider compliance with statutory requirements to be a minimum level of performance, which will be improved by fulfilling the aims below: -

In our own rental and transport fleet we seek to:

- a. Maintain equipment to maximise effectiveness and minimise fuel consumption.
- b. Progressively improve fuel efficiency when we update our rental and transport fleets.
- c. Maintain equipment to avoid environmental incidents and pollution; and
- d. Maximise re-use and recycling opportunities when equipment is disposed of.

In our rental and transport operations, we seek to:

- a. Operate equipment in the most effective way practical.
- b. Cause no significant adverse environmental incidents or pollution.
- c. Consult those affected by our work; and
- d. Conduct our activities in a considerate manner.

In maintenance and other operations on our own premises and on site, we seek to:

- a. Minimise consumption and waste of all fuels.
- b. Reduce noise, dust and other emissions.
- c. We will consider the waste hierarchy every time we dispose of waste and select the most environmentally friendly option available.
- d. Dispose of used waste oil and other materials in a responsible way through approved contractors; and
- e. Use best practice to minimise spillage and effluent, and to avoid pollution of waterways.

We will achieve this by:

- a. Working collaboratively with equipment manufacturers, our customers, their clients and local communities.
- b. Advising our customers on the arrangement of operations to minimise fuel usage and environmental impact.
- c. Identifying significant risks to the environment from our operations and taking practical steps to manage these risks.
- d. Ensuring through training that our employees are aware of the potential environmental impacts of their actions.
- e. Ensuring through training that our employees know how to operate equipment to minimise environmental impact, and
- f. Seeking innovation and continuous improvement in the way we work, to achieve better environmental outcomes.

The Directors' of Hydrainer Holdings Ltd are responsible for establishing this Environmental Policy for the Group, and for reviewing the performance of the Company.

It is the responsibility of every manager and employee in the business to:

- a. Perform his or her job so as to comply with all company and statutory environmental requirements.
- b. Stop and advise the customer's representative if they believe their actions cause an environmental incident, and
- c. Look out for opportunities to improve the Company's environmental performance.

This policy will be reviewed every 12 months by members of senior management. Changes made to the policy will be recorded and made available to all employees. On completion of the review the policy will be signed, dated and re-issued.

Signed



Review Date: June 2023

Jeff Barden
Group Chairman