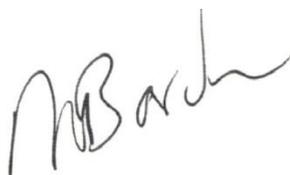


OCCUPATIONAL HEALTH AND SAFETY POLICY

- 1 The person with ultimate responsibility for Occupational Health and Safety within the Hydrainer Group is the Hydrainer Group Chairman. The Group Chairman has delegated the day-to-day responsibility for OHS to the Chief Executive Officer and the Managing Director in liaison with the Health and Safety Compliance Manager, Works Manager, Transport & Logistics Manager and the individual Depot Managers.
- 2 The above personnel of Hydrainer Group are committed to provide safe and healthy working conditions for the prevention of work-related injury and ill health and to providing appropriate resources to ensure, so far as is reasonably practicable, the health, safety and welfare of all Hydrainer Group employees and that of others who may be affected by our activities at work.
- 3 The above personnel of Hydrainer Group are:
 - a) Committed to fulfil legal requirements and any other requirements which relate to OHS.
 - b) Committed to eliminate hazards and reduce OHS risks
 - c) Committed to consultation and participation of workers and any workers representatives
 - d) Committed to the continued improvement of the OHS management system and the company's OHS performance.
- 4 The Hydrainer Group's OHS performance is measured by reference to the OHS objectives and OHS programme which are reviewed at the OHS Committee Meetings.
- 5 To demonstrate to both customers and staff, the Hydrainer Group's commitment to OHS, it is the policy of Hydrainer Group to operate a OHS management system in accordance with ISO 45001:2018 – Occupational health and safety management systems. This system is also subject to external audit by NQA an accredited certification body.
- 6 The Chief Executive Officer, Managing Director and all Managers of Hydrainer Group shall ensure that this OHS Policy is communicated to all personnel working under the control of Hydrainer Group and is also available to interested parties.
- 7 All employees are responsible for the Health and Safety of themselves and of others who may be affected by their acts or omissions. It is the duty of all employees to conform to Group Policies and Safety Codes of Practice and to co-operate with the Group in meeting all relevant statutory obligations. Failure to comply with these duties may give rise to criminal liability

Signed



Review Date: June 2023

Jeff Barden
Group Chairman